

# The Metal Finisher

**JANUARY 2004**

## **PRESIDENT'S MESSAGE**

**By: Geoffrey Blake, Drilube/All Metals Processing Of Orange County**

Here we are entering a New Year once again. I can't remember a year starting out with so much up in the air. Our new Governor certainly has a full plate. Anyone trying to run a business in California is being pressed from all sides with an unprecedented number of issues, but our industry has been dominated by entrepreneur types that somehow manage to work their way through all the obstacles...we are survivors!

The latest results from last Fall's NAMF survey shows that most of us believe 2004 will be somewhat better than last year...some are even projecting a substantial increase in revenues. It seems to me that the magic formula, especially in California, would be to find a way to make revenue growth exceed "cost-of-government" growth.

We as an Association will have to fight harder than ever to push for meaningful reforms in Sacramento if we expect to remain in business and make a profit. Recent dramatic increases in Workers Comp rates, and pending increases in Disability, and mandated Healthcare insurance costs demand our immediate and strongest attention.

Before we know it, February will be here, and that brings us to 2004 SUPPLIERS SHOWCASE at Quiet Cannon in Montebello on Tuesday, Feb 17<sup>th</sup>. It's still the same great deal...member employees are treated to a beautiful dinner for only \$5.00 each! I hope to see lots of member employees socializing Tuesday night. If you have a vendor that hasn't been part of this event in the past, please invite them to join us...it's so reasonable and very rewarding.

Your Board of Directors and Staff wish you a prosperous New Year. Cheers!

# HAPPY NEW YEAR!

**MFASC PAST PRESIDENTS**

Bruce U Smith *	1967-69
Francis Odell	1969-71
Carl L Lambert *	1971-73
Richard J Wooley	1973-75
Donald Foss	1975-77
William D Wiggins	1977-78
David Anzures, Sr	1978-80
Stan Golnick *	1980-81
Harry Levy	1981-82
Glenn Fitzgerald	1982-83
Sol Naman, Jr	1983-84
Carl Troncale	1984-86
Larry Foss *	1986-88
William F Searight	1988-90
George Derby	1990-92
Daniel Cunningham	1992-94
Sam Bell	1994-96
Tom Gardner	1996-98
Carol McCracken	1998-00
Bob McBride	2000-01
Ron Leiker	2001-03

**STORM WATER GROUP MONITORING UPDATE**

**By: Bernie Moore, Moore Compliance & Training, Inc.**

As of January 1, 2004 you should have completed the following SWPPP forms as part of your company's role in the MFASC Group Monitoring Group:

- July-September 2003 Non-Storm Water Discharge Quarterly Visual Observation form.
- October-December 2003 Non-Storm water Discharge Quarterly Visual Observation form.
- July-September 2003 SWPPP Quarterly Inspection of Industrial Activity & Potential Pollutant Sources form.
- October-December 2003 SWPPP Quarterly Inspection of Industrial Activity & Potential Pollutant Sources form.
- October 2003 Wet Season Storm Water Discharge Visual Observation form.
- November 2003 Wet Season Storm Water Discharge Visual Observation form.
- December 2003 Wet Season Storm Water Discharge Visual Observation form.
- And if you have taken a storm water sample—Storm Event Sampling Procedure & Record form.

As a reminder, the State of California's General Permit requires the Group Leader of the MFASC Group Monitoring Group to inspect group members facility's to assure compliance with the requirements of the Group Permit. If your Company is schedule to take a storm water sample you will also be scheduled for an inspection. These inspections will begin in January and will be conducted by Phil Moore and/or Bernie Moore. Your SWPPP must be completed and kept on site.

**MFASC LIFE MEMBERS**

E.B. Wiggins *	1991
Stanley Foss	1999
Luke Fratello *	1999
Fred Richards *	1999
Bob Searight	1999

**MFASC BOARD REPORT AND ACTION ITEMS**

**By: Daniel Cunningham, Executive Director**

The following are some highlights of the December 4, 2003 MFASC Board of Directors meeting:

- The Executive Committee has a meeting on December 11th with LA City Attorney Rocky Delgadillo to discuss the LA City Chrome Plating Task Force.
- The Insurance Committee is investigating Workers Comp alternatives for MFASC members.
- One new Regular Member approved: **Kenneth Jeffers Company.**
- One new Contributing Sponsor Member approved: **Puretec.**
- Supplier Showcase set for Tuesday, February 17, 2004 at the Quiet Cannon in Montebello.
- The Publications Committee is preparing to mail the 2004 Facilities Guide questionnaire in early 2004.
- The March 17th Dinner Meeting will be a Sanitation Districts Update, chaired by MFASC Vice President, Brian Wassell.
- The next Board of Directors meeting will be held on January 8, 2004.

**MFASC AWARD OF SPECIAL RECOGNITION**

Randy Solganik	2000
Geoffrey Blake	2003
Daniel Cunningham	2003
M.Dean High	2003
Harry Levy	2003
Bob McBride	2003

**MFASC AWARD OF MERIT**

Sam Bell	2003
Alan Olick	2003

**MFASC LIFETIME ACHIEVEMENT AWARD**

David Anzures, Sr.	1999	Glenn Fitzgerald, Sr.	1999	Francis Odell	1999	Carl Troncale, Sr.	1999
Willard Bell *	1999	Donald Foss	1999	Jack Sheer	1999	Richard Wooley	1999
Robert Coombes, Sr.	1999	Dorrance Leiker *	1999	Bert Sherwood	1999		

\* Deceased

## WORKERS COMP INSURANCE GETS WORSE FOR 2004

By: Francis Odell, Insurance Chairman

State Fund finally published their base rates for 2004 in mid-December. The big increase was unexpectedly high since Garamendi has predicted a 2% reduction. The new rates include the 7% increase that was effective for policies renewing after June, 2003 and the large extra cost of massive temporary and permanent disability benefit increases that our liberal Democrat legislature passed and recalled Gov. Davis signed. More business unfriendliness from Sacramento. Another expensive factor in the new rates is the pressure on State Fund from Garamendi and the Department of Insurance to drop a significant number of it's policy holders because they now carry more than 60% of California's entire Workers Compensation coverage. When other carriers left California, State Fund was about the only remaining carrier in California so they picked up a large amount of additional business. Good insurance standards require a safe ratio of premium to capital. They got the premium but no additional capital, so their ratio is well below acceptable standards and they are under pressure to unload premiums and/or build capital.

Not only did the Fund increase the base rate, they reduced many of the credits that we have gotten in the past resulting in higher net rates. (1) accounts with unacceptably high 3 year loss experience were dropped from the MFASC Group, so they lost the 6% MFASC discount, (2) Merit rating which previously carried as much as a 20% credit has been reduced to a maximum credit of 5% and a possible surcharge of -25%. The underwriters are apparently not giving more than a zero credit and most accounts get a surcharge, (3) Accounts between \$100,000 and \$1 million in premium with a two year loss record above 79% get an additional surcharge of 15%, (4) Brokers bringing large new accounts to State Fund are required to prove quarterly, that they have been denied other coverage. (5) All dividends have been suspended which is polite for saying cancelled. The only good news is that the MFASC Group has been approved for the State Fund pilot Health Care Organization program.

HCO participation gives the employer 90 or 180 days of medical control before the lawyers can get involved and charge your claim. It is estimated that this will be available to all program participants as a policy endorsement by April.

### IT IS NOT A PRETTY PICTURE

There isn't much to be done about the present rate structure and it is difficult to impossible to get another carrier to give you a replacement quote. If you are able to get a competitive quote, and if you are State Fund insured, you may cancel and change without any short rate penalty, but if you do, it may be very difficult to get back if you need to return to the Fund.

All of California business and the MFASC will be working with Arnold to get reasonable relief of the entire system including excessive benefits, fraud by lawyers and their medical providers, elimination of delays (attorneys get a percentage of the total claim cost, so it they are motivated to extend and increase the claim). The entire W/C system needs to be totally revamped to make good care for injured employees quick and economic. As the 2004 Legislative session gets started, we will need support from every employer to pressure for improvements to make California more business friendly.

### WHAT CAN YOU DO

Lawyers are telling their clients to wait till 2004 to file their claims because of the much larger benefits, so expect a deluge of questionable claims starting in January. You **can not** expect the claims people to aggressively handle your claim, they are too busy . It is your money and you must be very proactive as soon as you have an injury or claim filed. MFASC strongly recommends that for every claim beyond first aid cases that you get aggressive assistance in the total handling of that claim.

MFASC has developed an **INSTANT CLAIMS ASSISTANCE PROGRAM** being run by the **M.M. Gallagher Co., (714) 447 9449**, to provide instant hands on claims assistance by phone or in person. They can help you about how to advise your medical clinic before the injured gets there, how to get the information directly to the claims people , how to handle the injured and his family etc. In short, they can hold your hand from start to finish and expedite the claim closure quickly at a minimum cost. Their service is available to all MFASC members, not just State Fund insured . Their charge is very nominal, particularly when compared to an extended litigated case. M. M. Gallagher can also assist on existing claims that have been complicated or slow in closing. Your broker should also be able to help, but remember proper handling of a claim starts the moment that you know about it. Future premiums are going to be determined by your loss history so claims reduction is where it starts.

## HOW TO AVOID A HAZCOM CITATION

By: State Compensation Insurance Fund, Loss Control Services

Although every employer who uses, produces or imports hazardous chemicals is required by law to develop and implement a written hazard communication (HAZCOM) program which is accessible to employees and to Cal/OSHA, employers continue to be cited for program violations. Why?

One of the reasons is that the standard lists general guidelines without giving a specific plan of action. Although this allows for greater flexibility in terms of compliance, it also allows for a greater margin of error. So how can employers avoid getting a HAZCOM citation? Write the HAZCOM program specifically for the company then keep the employees informed and the program maintained!

A HAZCOM program must contain the following three sections with detailed descriptions of how they're going to be done and who is going to be responsible for them.

- Employee training and information on hazardous substances—The initial job orientation should include a summary of the HAZCOM regulation with employee rights. Explain how you'll inform employees of hazardous substances and of protective or safety measures to lessen or prevent their exposure. Information should include any physical or health effects if exposed; the emergency and first aid procedures; how to read and use a MSDS label; and how to identify hazards and controls for substances in unlabeled pipes. Include a description of how outside contractors will be informed of employees exposure hazards. Then have employees signoff that they have received and understood the training.
- Correct container labeling—Your written program should detail container labeling policies. It must be made clear that labels should not be removed and if torn or defaced, they must be replaced. Employees should understand that labels are an immediate warning of what's in the container, what hazard the chemical may present, and the name and address of the manufacturer.
- Material Safety Data Sheets (MSDSs) - Completed MSDSs should be kept on file for every hazardous chemical handled by your company and be available to workers for review during each work shift. These technical bulletins prepared by the chemical manufacturer contain the identity of the chemical with physical and chemical characteristics, the exposure limits and health effects, emergency and first aid procedures, and the name and address of the information preparer. If an MSDS isn't available or a new hazardous substance is introduced, a new MSDS must be requested and explained to all affected employees.

To avoid HAZCOM citations, make sure your written program is detailed, explained, understood, carefully documented, and supported by management, supervisors, and employees.

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*Mark Your Calendar*

## 12th ANNUAL LARRY FOSS MEMORIAL GOLF TOURNAMENT

MALIBU COUNTRY CLUB—MONDAY, JUNE 7, 2004

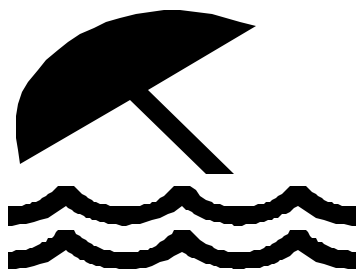
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# 2004 NAMF CONVENTION

March 28-31, 2004

Wyndham El Conquistador Resort  
Las Croabas, Puerto Rico

Registration packets have been mailed from NAMF. For more information please call NAMF (407) 281-6445.



## SUPPLIER SHOWCASE 2004

Tuesday, February 17, 2004 - 4:00 p.m.—8:00 p.m.  
Quiet Cannon, Montebello, CA

### WHO SHOULD ATTEND?

Owners  
Managers  
Maintenance Personnel  
Insurance Personnel  
Q.C. Personnel  
Production Manager  
Facilities Manager

Foreman  
Computer Personnel  
Waste Treatment Operator  
Compliance Personnel  
Chemist  
Safety Manager  
You

# 2004 CALENDAR OF EVENTS

## MFASC

January 14, 2004

**BIENNIAL REPORT  
& RULE 1426**

Stevens Steak House  
City of Commerce  
2:30 p.m.—5:00 p.m.

January 14, 2004

**SMALL BUSINESS SURVIVAL  
IN CALIFORNIA**

Stevens Steak House  
City of Commerce  
5:30 p.m.

February 17, 2004

**SUPPLIER SHOWCASE 2004**

Quiet Cannon , Montebello  
4:00 pm - 8:00 pm

**For MFASC meeting information call:**

MFASC Headquarters  
Maria Velarde - (818) 367-0234

## AESF

January 13, 2004

**O.C. BRANCH MEETING**

February 10, 2004

**O.C. BRANCH MEETING**

March 9, 2004

**O.C. BRANCH MEETING**

June 28-30, 2004

**SURFIN 2004**  
Chicago, IL

**AESF Workshop information call:**

Tom Packman (818) 880-4271

**AESF meeting information call:**

AESF Los Angeles Branch: Tom Packman (818) 880-4271  
AESF O.C. Metro Branch: Gene Burman (714) 865-9353

## WELCOME NEW MEMBERS

### **REGULAR MEMBER**

**KENNETH JEFFERS**

1044 E. 2nd St.

Pomona, CA 91766

MFASC Representative: Adrienne Forester

### **CONTRIBUTING SPONSOR**

**PURETEC**

2191 E. Thompson Blvd.

Ventura, CA 93002

MFASC Representative: Michael Coniglio

# COMPLIANCE CALENDAR 2004

2004	DAY	REQUIREMENT	REGULATION/ AGENCY
January	Daily Weekly 1st 1st 1st 1st	Daily Facility Inspections Weekly Facility Inspections Monthly Facility Inspections Monthly WET Season Insp. Monthly Safety Inspections Monthly Fire Extinguisher Check	PBR PBR and Storm Water Storm Water Storm Water Cal/OSHA Cal/OSHA
February	Daily Weekly 1st 1st 1st 1st 1st	Daily Facility Inspections Weekly Facility Inspections Monthly Facility Inspections Monthly WET Season Insp. Monthly Safety Inspections Monthly Fire Extinguisher Check Initial Compliance Report	PBR PBR and Storm Water Storm Water Storm Water Cal/OSHA Cal/OSHA SCAQMD—Rule 1426
March	Daily Weekly 1st 1st 1st 1st	Daily Facility Inspections Weekly Facility Inspections Monthly Facility Inspections Monthly WET Season Insp. Monthly Safety Inspections Monthly Fire Extinguisher Check	PBR PBR and Storm Water Storm Water Storm Water Cal/OSHA Cal/OSHA
April	Daily Weekly 1st 1st 1st 1st	Daily Facility Inspections Weekly Facility Inspections Monthly Facility Inspections Monthly WET Season Insp. Monthly Safety Inspections Monthly Fire Extinguisher Check	PBR PBR and Storm Water Storm Water Storm Water Cal/OSHA Cal/OSHA

## ANNUAL COMPLIANCE REVIEW CHECKLIST

The following is a list of compliance programs, reports, training programs and other regulatory issues which must be reviewed, amended, updated or checked annually and **documented**. Some of the items on this list do not have a specific review date, so each company must have its own schedule.

Employee Notification of Exposure and Medical Records  
 Annual Compliance Status Report Rule 1469  
 OSHA 300 Log  
 Closure Plan Tiered Permitting  
 Biennial Report (Every two years, even numbered)  
 Annual Update Tiered Permitting  
 Form R SARA Title III  
 Storm Water Annual Report  
 DOT Registration Form  
 Review Injury & Illness Prevention Plan  
 Air Emission Report  
 PBR Annual Update Form  
 Submit Underground Storage Tank Fee Return  
 Storm Water Facility Inspection  
 SB 14 Source Reporting Plan (Plus submitted every 4 years)  
 SWPPP Review  
 Contingency Plan  
 Hazard Communication Training  
 Airborne Contaminants Control Plan  
 Haz Mat Training  
 Forklift Training (Every 3 years)

Cal/OSHA  
 SCAQMD  
 Cal/OSHA  
 DTSC  
 DTSC  
 DTSC  
 EPA  
 SWRCB  
 DOT  
 Cal/OSHA  
 SCAQMD  
 PBR/DTSC  
 BOE  
 SWRCB  
 DTSC  
 SWRCB  
 DTSC  
 DTSC  
 Cal/OSHA  
 DTSC  
 Cal/OSHA

January 1  
 January 1  
 February 1  
 March 1  
 March 1  
 March 15  
 July 1  
 July 1  
 July 1  
 July 1  
 July 1  
 July 1  
 August 1  
 August 25  
 September 1  
 September 1  
 October 1

# SUPPLIER SHOWCASE 2004

**FEBRUARY 17, 2004**

*Quiet Cannon*  
901 N. Via San Clemente  
Montebello, CA

2:00 pm—4:00 pm Exhibit Set-up  
4:00 pm—8:00 pm Exhibits Open

**NON-EXHIBITING  
SUPPLIERS WILL  
NOT BE ALLOWED**

*For registration information please  
contact MFASC Headquarters at  
(818) 367-0234.*

**Visit our web site at  
<http://www.mfasc.org>**

## MFASC

### OFFICERS

**President**  
GEOFFREY BLAKE  
(714) 828-8238

**Vice President**  
BRIAN WASSELL  
(818) 896-1187

**Secretary/Treasurer**  
JERRY WAHLIN  
(310) 637-1066

**Immediate Past President**  
RON LEIKER  
(818) 845-7708

### COMMITTEE CHAIRS

#### Air Quality

**Energy**  
GREG HALLIGAN  
(714) 996-1601

**Pollution Prevention**  
CAROL McCracken  
(562) 945-3451

**Insurance**  
FRANCIS E. ODELL  
(949) 644-6286

**Legislation**  
WILLIAM D. WIGGINS  
(323) 245-1510

**Membership**  
RON LEIKER  
(818) 845-7708

**NAMF**  
WILLIAM D. WIGGINS  
(323) 245-1510

**Nominations**  
BRIAN WASSELL  
(818) 896-1187

**Orange County**  
GREG HALLIGAN  
(714) 996-1601

**Programs/Seminars**  
WILLIAM F. SEARIGHT  
(323) 776-0598

**Publications / Advertising**  
STEVE CREST  
(626) 339-9091

**Public Relations**  
JERRY WAHLIN  
(310) 637-1066

**Safety / OSHA**  
BRIAN WASSELL  
(818) 896-1187

**Solid Waste**  
TIM RUMPH  
(818) 785-6090

**Supplier Showcase**  
WILLIAM F. SEARIGHT  
(323) 776-0598

**Water Quality**  
SAM BELL  
(562) 927-1331

**Web Site**  
BOB McBRIDE  
(661) 324-5454

**AESF Representative**  
TOM PACKMAN  
(818) 880-4271

### ADMINISTRATIVE

**Executive Director**  
DANIEL CUNNINGHAM  
(818) 367-0234

**Administrative Assistant**  
MARIA L. VELARDE  
(818) 367-0234

**Legislative Advocate**  
GERALD DESMOND, JR.  
(916) 441-4166

**Environmental Attorney**  
BARRY GROVEMAN  
(213) 629-7615

**NAMF Executive Director**  
JOSH GOLD  
(407) 281-6445

**NAMF Gov't Relations**  
CHRISTIAN RICHTER  
JEFF HANNAPEL  
(202) 457-0630

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# JANUARY DINNER MEETING

Wednesday, January 14, 2004

TIME: 5:30 pm Cocktails, 6:00 pm Dinner, Program follows dinner  
TOPIC: **SMALL BUSINESS SURVIVAL IN CALIFORNIA**  
LOCATION: Stevens Steak House, 5332 E Stevens Place, Commerce, CA; (323) 723-9856  
FEE: \$30 in advance of meeting date, \$35 at the door

**ACT NOW!** Return this form to: MFASC, P.O. Box 923695, Sylmar, CA 91392-3695. Or phone (818) 367-0234. Or fax (818) 367-0904.

		BEEF	FISH
Name _____	Company _____	_____	_____
Name _____	Company _____	_____	_____
Name _____	Company _____	_____	_____
Name _____	Company _____	_____	_____