

# The Metal Finisher

**DECEMBER 2003**

## **PRESIDENT'S MESSAGE**

**By: Geoffrey Blake, Drilube/All Metals Processing Of Orange County**

As 2003 begins to slip away, we can reflect on a year that offered many challenges to small businesses throughout California: increasing costs for Workers Compensation, disability, health insurance...higher fines being levied by the increased activity of the regulating community, higher natural gas prices. Add to that the tragedy of wild fires to the south and east...what a year it was. At least we have some hope with a new Governor at the helm.

I'm happy to report some *GOOD* news. As we enter the new year, we welcome the opportunity to regain control over workers' injury costs by implementing the requirements mandated by new legislation just passed last month. The two dozen member companies that attended our special Saturday Workers Comp seminar at Quiet Cannon got a head start by learning the necessary steps a Company must make in order to capitalize on these money-saving changes. We will continue to provide additional information and training.

Mark your calendars now for our upcoming 2004 SUPPLIERS SHOWCASE next February 17<sup>th</sup> at the QUIET CANNON in Montebello. The 2004 event promises to be the biggest and best ever.

I wish everyone a **Warm Seasons Greetings**, and *the very best* that 2004 has to offer !

# Happy Holidays Everyone!

**MFASC PAST PRESIDENTS**

Bruce U Smith *	1967-69
Francis Odell	1969-71
Carl L Lambert *	1971-73
Richard J Wooley	1973-75
Donald Foss	1975-77
William D Wiggins	1977-78
David Anzures, Sr	1978-80
Stan Golnick *	1980-81
Harry Levy	1981-82
Glenn Fitzgerald	1982-83
Sol Naman, Jr	1983-84
Carl Troncale	1984-86
Larry Foss *	1986-88
William F Searight	1988-90
George Derby	1990-92
Daniel Cunningham	1992-94
Sam Bell	1994-96
Tom Gardner	1996-98
Carol McCracken	1998-00
Bob McBride	2000-01
Ron Leiker	2001-03

**MFASC LIFE MEMBERS**

E.B. Wiggins *	1991
Stanley Foss	1999
Luke Fratello *	1999
Fred Richards *	1999
Bob Searight	1999

**MFASC AWARD OF SPECIAL RECOGNITION**

Randy Solganik	2000
Geoffrey Blake	2003
Daniel Cunningham	2003
M. Dean High	2003
Harry Levy	2003
Bob McBride	2003

**MFASC AWARD OF MERIT**

Sam Bell	2003
Alan Olick	2003

**WHAT YOU MISSED**  
**AT THE NOVEMBER SEMINAR**

**CUPA HAZARDOUS WASTE GENERATOR & TREATMENT INSPECTIONS**

**By: Bernie Moore, Moore Compliance & Training, Inc.**

In 1993 CAL/EPA authorized a "single local agency" environmental enforcement program. The responsible agency in each community is the Certified Unified Program Agency or CUPA. There is at least one CUPA in each county and any city which wants to be a CUPA. In some counties there may be a city CUPA and county CUPA (e.g. LA County and Burbank Fire Dept.) The scope of the CUPA Jurisdiction includes the following federal and state environmental regulations:

- Hazmat Business Plans
- Uniform Fire Code Hazardous and Flammable Materials Regulations
- Risk Management Program
- Underground Storage Tank Program
- Above Ground Tank and Spill Prevention Control for Oil Storage
- Hazardous Waste Generation
- On-Site Hazardous Waste Treatment
- 

All Permit fees for the regulatory programs incorporated in the CUPA belong to them. Through 2002 legislation, CUPAs are authorized to exercise all administrative enforcement authority of state level agencies (which means they can now assess a financial penalty for any violations found). CUPAs have adopted a mandatory inspection frequency.

November's Continuing Education Seminar reviewed the CUPA inspection forms for Hazardous Waste Treatment Program Requirements. What to do and how to handle an Administrative Enforcement Order and the Hearing was also reviewed.

December's Continuing Education Seminar will deal with Contingency Plans.

**NOVEMBER  
DINNER MTG.  
DRAWING  
50/50**

**\$50 Karron Hagler,  
Metal Surfaces, Inc.**

**PROGRESSIVE**

**\$80**

**Bob Custer**

**AAA Plating & Inspection, Inc.**

**MFASC LIFETIME ACHIEVEMENT AWARD**

David Anzures, Sr. 1999	Glenn Fitzgerald, Sr. 1999	Francis Odell 1999	Carl Troncale, Sr. 1999
Willard Bell * 1999	Donald Foss 1999	Jack Sheer 1999	Richard Wooley 1999
Robert Coombes, Sr. 1999	Dorrance Leiker * 1999	Bert Sherwood 1999	

\* Deceased

## WHAT YOU MISSED

### AT THE NOVEMBER DINNER MEETING & WORKERS COMP SATURDAY SEMINAR

#### LEGISLATIVE UPDATE

**By: Daniel Cunningham,  
Executive Director**

**Christian Richter**, President of the Policy Group, addressed MFASC members at our November 19th Dinner Meeting. The Policy Group is our Government Relations office in Washington, D. C. Christian provided insight into many recent national developments including MP&M and many other important topics.



**Jerry Desmond Jr.**, from Desmond & Desmond in Sacramento, also spoke at our November 19th Dinner Meeting. As always, Jerry gave a real “insiders” perspective of the recent State recall and resulting imbalance of power. He also gave some insights as to what may occur over the next four years and recapped several bills that are of interest to metal finishers.

#### SPECIAL SATURDAY WORKERS COMP SEMINAR

**Charlene Baillie**, a Workers Compensation Specialist, addresses seminar attendees at the Quiet Cannon in Montebello. The Seminar gave a lot of new information on tools available to employers to gain more control over workers comp claims.



**THE 2004 NAMF CONVENTION**  
**March 28-31, 2004**  
**Wyndham El Conquistador Resort, Las Croabas, Puerto Rico**

## **MESSAGE FROM THE CHAIRMAN**

**By: Lew Walker, Chairman, 2004 NAMF Annual Convention**

American Indian tradition exalts the Rainmaker, who used magical powers to bring the rain to nourish the crops to feed the people. NAMF's 2004 Annual Convention will explore how modern day rainmakers use their skills to enhance business opportunities and generate sales—in every phase of the business cycle. With three hard years behind us, let's bring the skills of the rainmaker to speed us along the road to recovery and healthy earnings.

### **Enhance Revenues - and Keep More of Them**

Our keynote speaker, Jeffrey J. Fox brings an optimistic message on the rainmaker mindset and how to ring the art of the deal to new levels. And you'll learn how to take more of those revenues home with effective tax strategies from speaker and columnist Irv Blackman in his talk on Tax Secrets of the Wealthy.

### **Put the Future in Perspective**

Our Management Seminars will bring globalization and the metal finishing industry into perspective, provide an update on government relations issues and initiatives, and offer a report on NAMF's past, present, and future.

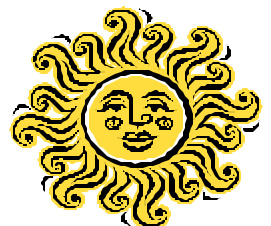
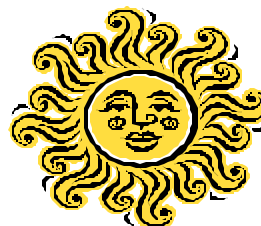
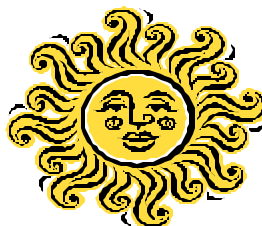
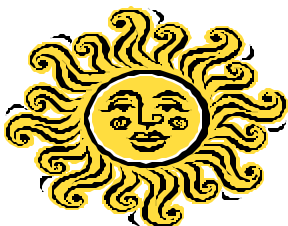
### **Network with Peers**

Enjoy time with those who know your business best. The 2004 NAMF Annual Convention provides plenty of opportunity for relaxing conversations with peers to learn about business conditions across the country and explore solutions to the industry's most pressing issues. In addition to the welcome reception, this year's convention includes a festive theme party on beautiful Palomino Island and the celebrated NAMF Award Recipients' Reception and Banquet.

### **Have Fun**

Golf and tennis tournaments, deep sea fishing, exotic rainforest excursions, eco-kayaking, horseback riding, sailing, historical walking tours, and shopping ensure you'll have plenty of ways to enjoy this island paradise.

This year's event promises to be the best ever! Please join me at the world-class Wyndham El Conquistador Resort in Puerto Rico next March for an unforgettable experience!





# SUPPLIER SHOWCASE 2004

## BROCHURES ENCLOSED

Included with this newsletter are 3 Supplier Showcase 2004 brochures. Please hand them out to your vendors.

### **SUPPLIER SHOWCASE 2004**

Tuesday, February 17, 2004 - 4:00 p.m.—8:00 p.m.  
Quiet Cannon, Montebello, CA

#### WHO SHOULD ATTEND?

Owners  
Managers  
Maintenance Personnel  
Insurance Personnel  
Q.C. Personnel  
Production Manager  
Facilities Manager

Foreman  
Computer Personnel  
Waste Treatment Operator  
Compliance Personnel  
Chemist  
Safety Manager  
You

# 2003-2004 CALENDAR OF EVENTS

## MFASC

December 17, 2003

### CONTINGENCY PLANS

Stevens Steak House  
City of Commerce  
2:30 p.m.—5:00 p.m.

January 21, 2004

### CONTINUING EDUCATION SEMINAR

Stevens Steak House  
City of Commerce  
2:30 p.m.—5:00 p.m.

January 21, 2004

### DINNER MEETING

Stevens Steak House  
City of Commerce  
5:30 p.m.

February 17, 2004

### SUPPLIER SHOWCASE 2004

Quiet Cannon , Montebello  
4:00 pm - 8:00 pm

### For MFASC meeting information call:

MFASC Headquarters  
Maria Velarde - (818) 367-0234

## AESF

December 9, 2003

**O.C. BRANCH MEETING**

January 13, 2004

**O.C. BRANCH MEETING**

February 10, 2004

**O.C. BRANCH MEETING**

March 9, 2004

**O.C. BRANCH MEETING**

June 28-30, 2004

**SURFIN 2004**  
Chicago, IL

### AESF Workshop information call:

Tom Packman (818) 880-4271

### AESF meeting information call:

AESF Los Angeles Branch: Tom Packman (818) 880-4271  
AESF O.C. Metro Branch: Gene Burman (714) 865-9353

## **JANUARY 1 WORKERS COMP RENEWALS** **By: Francis Odell, Insurance Chairman**

Workers Compensation rates for 2004 renewals are still substantially undetermined at this time. The Arnold Special Legislative Session and Department of Insurance, John Garamendi, are struggling with "reforms" that are supposed to improve the W/C environment for 2004. For those with renewals on January 1, 2004, getting State Fund or other carrier quotes will be hard to get in place prior to renewal date. It important to work closely with your broker.

As insurance premiums have gone up, State Fund has reduced the commissions that they pay brokers. The maximum rate in 2002 was 10%. In 2003 it was reduced to 8%. For 2004 renewals, the maximum broker commission will be 5.5%. Net result has been that broker net dollars of commission has been about the same while our total premiums have skyrocketed.

If you are renewing with State Fund, using a broker, you should be giving that broker a "Broker of Record" letter which he presents to State Fund with your renewal request. At the same time, your broker indicates to State Fund, the commission rate that he wants. He can ask for the maximum or a reduced commission as negotiated with you. The broker commission becomes part of your premium for that year, even if you later switch to a broker that will accept less than the maximum commission.

**Reach agreement with your broker on his commission before he submits your renewal to State Fund.** He wont like reducing his commission, so that is between you and your broker.

# COMPLIANCE CALENDAR 2003 - 2004

2003	DAY	REQUIREMENT	REGULATION/ AGENCY
December	Daily Weekly 1st 1st 1st 1st	Daily Facility Inspections Weekly Facility Inspections Monthly Facility Inspections Monthly WET Season Insp. Monthly Safety Inspections Monthly Fire Extinguisher Check	PBR PBR and Storm Water Storm Water Storm Water Cal/OSHA Cal/OSHA
2004	DAY	REQUIREMENT	REGULATION/ AGENCY
January	Daily Weekly 1st 1st 1st 1st	Daily Facility Inspections Weekly Facility Inspections Monthly Facility Inspections Monthly WET Season Insp. Monthly Safety Inspections Monthly Fire Extinguisher Check	PBR PBR and Storm Water Storm Water Storm Water Cal/OSHA Cal/OSHA
February	Daily Weekly 1st 1st 1st 1st	Daily Facility Inspections Weekly Facility Inspections Monthly Facility Inspections Monthly WET Season Insp. Monthly Safety Inspections Monthly Fire Extinguisher Check	PBR PBR and Storm Water Storm Water Storm Water Cal/OSHA Cal/OSHA
March	Daily Weekly 1st 1st 1st 1st	Daily Facility Inspections Weekly Facility Inspections Monthly Facility Inspections Monthly WET Season Insp. Monthly Safety Inspections Monthly Fire Extinguisher Check	PBR PBR and Storm Water Storm Water Storm Water Cal/OSHA Cal/OSHA

## ANNUAL COMPLIANCE REVIEW CHECKLIST

The following is a list of compliance programs, reports, training programs and other regulatory issues which must be reviewed, amended, updated or checked annually and **documented**. Some of the items on this list do not have a specific review date, so each company must have its own schedule.

Employee Notification of Exposure and Medical Records  
 Annual Compliance Status Report Rule 1469  
 OSHA 300 Log  
 Closure Plan Tiered Permitting  
 Biennial Report (Every two years, even numbered)  
 Annual Update Tiered Permitting  
 Form R SARA Title III  
 Storm Water Annual Report  
 DOT Registration Form  
 Review Injury & Illness Prevention Plan  
 Air Emission Report  
 PBR Annual Update Form  
 Submit Underground Storage Tank Fee Return  
 Storm Water Facility Inspection  
 SB 14 Source Reporting Plan (Plus submitted every 4 years)  
 SWPPP Review  
 Contingency Plan  
 Hazard Communication Training  
 Airborne Contaminants Control Plan  
 Haz Mat Training  
 Forklift Training (Every 3 years)

Cal/OSHA  
 SCAQMD  
 Cal/OSHA  
 DTSC  
 DTSC  
 DTSC  
 EPA  
 SWRCB  
 DOT  
 Cal/OSHA  
 SCAQMD  
 PBR/DTSC  
 BOE  
 SWRCB  
 DTSC  
 SWRCB  
 DTSC  
 DTSC  
 Cal/OSHA  
 DTSC  
 Cal/OSHA

January 1  
 January 1  
 February 1  
 March 1  
 March 1  
 March 15  
 July 1  
 July 1  
 July 1  
 July 1  
 July 1  
 July 1  
 August 1  
 August 25  
 September 1  
 September 1  
 October 1

# DECEMBER 17 SEMINAR

## CONTINGENCY PLANS AND EMERGENCY PROCEDURES

### TRAINING SEMINAR

#### *Steven's Steak House*

5332 E. Stevens Place  
Commerce, CA  
(323) 723-9856

2:30 pm - 5:00 pm

**\$100 per company**

*For registration information please see the flyer included in this newsletter or contact MFASC Headquarters at (818) 367-0234.*

## MFASC

### OFFICERS

**President**  
GEOFFREY BLAKE  
(714) 828-8238

**Vice President**  
BRIAN WASSELL  
(818) 896-1187

**Secretary/Treasurer**  
JERRY WAHLIN  
(310) 637-1066

**Immediate Past President**  
RON LEIKER  
(818) 845-7708

### COMMITTEE CHAIRS

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**Energy**  
GREG HALLIGAN  
(714) 996-1601

**Pollution Prevention**  
CAROL McCracken  
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**Insurance**  
FRANCIS E. ODELL  
(949) 644-6286

**Legislation**  
WILLIAM D. WIGGINS  
(323) 245-1510

**Membership**  
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(818) 845-7708

**NAMF**  
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(323) 245-1510

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**Orange County**  
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(714) 996-1601

**Programs/Seminars**  
WILLIAM F. SEARIGHT  
(323) 776-0598

**Publications / Advertising**  
STEVE CREST  
(626) 339-9091

**Public Relations**  
JERRY WAHLIN  
(310) 637-1066

**Safety / OSHA**  
BRIAN WASSELL  
(818) 896-1187

**Solid Waste**  
TIM RUMPH  
(818) 785-6090

**Supplier Showcase**  
WILLIAM F. SEARIGHT  
(323) 776-0598

**Water Quality**  
SAM BELL  
(562) 927-1331

**Web Site**  
BOB McBRIDE  
(661) 324-5454

**AESF Representative**  
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# Season's Greetings