



Mark your calendar for February 15, 2012

## CONTINUING EDUCATION SEMINAR

Stevens Steakhouse,  
5332 E. Stevens Place, Commerce, CA

# 2011 BIENNIAL REPORT

**Trainer: Bernie Moore, Moore Compliance & Training**

This Continuing Education Seminar will review the requirements of the 2011 Biennial Report and the steps necessary to file the Biennial Report with the Federal and State EPA

## 2011 HAZARDOUS WASTE REPORT a.k.a. BIENNIAL REPORT DUE MARCH 1, 2012

You are required by Federal and State statute to complete and file the 2011 Hazardous Waste Report (also known as the "Biennial Report") if your site:

- Met the definition of RCRA Large Quantity Generator during 2011; **and/or**
- Treated, stored, or disposed of RCRA hazardous waste on site during 2011.

The 2011 Biennial report is to be filed no later than **March 1, 2012** with both Federal and State Government

Even if you don't need to file, your CUPA Inspector will ask you for proof.

## REGISTER EARLY SPACE IS LIMITED!

### MONTHLY SEMINAR Wednesday, February 15, 2012

TIME: 3:00 pm - 5:00 pm  
 TOPIC: **2011 BIENNIAL REPORT**  
 LOCATION: **Stevens Steak House, 5332 E Stevens Place, Commerce, CA; (323) 723-9856**  
 FEE: **\$125 PER COMPANY**

**ACT NOW!** Return this form to: MFASC, P.O. Box 6547, Burbank, CA 91510-6547. Or phone (818) 238-9590. Or fax (818) 238-9592.

Company: _____	<u>\$125.00</u>
Telephone (____) _____	
Representative(s): 1. _____	<u>\$ 0.00</u>
2. _____	<u>\$ 0.00</u>
3. _____	<u>\$ 0.00</u>
4. _____	<u>\$ 0.00</u>
	<b><u>\$125.00</u></b>

Payment by:  Check  Credit Card (please fill out info below)

Credit Card Type:  MasterCard  Visa  American Express  Diner's Club  Discover

Credit Card #: \_\_\_\_\_ Expiration Date: \_\_\_\_\_ Verification #: \_\_\_\_\_

Payment Amount: \$ \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name on card: \_\_\_\_\_ Phone number: \_\_\_\_\_



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**DINNER MEETING**

Stevens Steakhouse, 5332 E. Stevens Place, Commerce, CA

# TIME TO TAKE ANOTHER LOOK AT HR

**Speakers:** **LOURDES ORTIZ**, Human Resources and Safety Director at Quaker City Plating

These days a hiring mistake can impact your profits drastically and even close your business. Lourdes will give us some scenarios of current employment situations and tips on what you can do to protect your business from fraudulent claims.

As Metal Finishers our goal is to be profitable. However, sometimes we wonder if we are going in that direction. While the cost of doing business is increasing exponentially, we still have the demands of our customers and the strain to remain competitive. It seems sometimes that we have to sacrifice our profits as well as the employees' benefits.

FIND OUT ON FEB 15<sup>TH</sup>:

- How to make your business more successful.
- Who is in charge of your Workers compensation cost.
- What you can do to minimize the potential for legal claims.
- The importance of following your procedures.

**REGISTER EARLY!**

## DINNER MEETING Wednesday, February 15, 2012

TIME: **5:00 - 6:00 Attitude Adjustment & Networking, 6:00 pm Dinner/ Program**  
 TOPIC: **TIME TO TAKE ANOTHER LOOK AT HR**  
 LOCATION: **Stevens Steak House, 5332 E Stevens Place, Commerce, CA; (323) 723-9856**  
 FEE: **\$30 in advance of meeting date / \$35 at the door.**

**ACT NOW!** Return this form to: MFASC, P.O. Box 6547, Burbank, CA 91510-6547. Or phone (818) 238-9590. Or fax (818) 238-9592.

	Beef	Fish
<b>Company:</b> _____		
Representatives: _____	_____	_____
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Payment Amount: \$ \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name on card: \_\_\_\_\_ Phone number: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip Code: \_\_\_\_\_