



MFASC
METAL FINISHING ASSOCIATION
OF SOUTHERN CALIFORNIA, INC.

THE METAL FINISHER

The Official Newsletter of the Metal Finishing Association of Southern California, Inc.

FEBRUARY 2012

PRESIDENT'S MESSAGE

By: LaVaughn Daniel, Danco Metal Surfacing

Early in April, we have one of the most important member functions of the year; *The Joint MFASC-MFANC-MFASD Annual Legislative Action Day in Sacramento*. The dates are April 9th & 10th at the Sheraton Grand Sacramento. **The MFASC Board of Directors voted to subsidize up to \$200 per MFASC member that attends Legislative Action Day to help pay for either transportation or hotel!** New laws and regulations affect the metal finishing industry every year making it a constant challenge to keep your company up to date with all the changes. This is why we go up to Sacramento each year. We organize as a statewide group in the capitol to talk face to face with Legislators and staff to explain our concerns and discuss issues facing our industry. It is important that we have as many members as possible in attendance; it gives our organization a larger voice when we have business owners and residents from the assembly member's home districts.

Please set aside these two days in April. For additional information contact Dan Cunningham at MFASC Headquarters. Over the past couple years we have enjoyed great success working with the Speaker's Office on pending legislation affecting metal finishing shops, and recently with DTSC and the CUPAs on a Floor Management Plan. *I hope to see many of you in Sacramento!*

I want to keep reminding you that we have moved our annual **2012 SUPPLIER SHOWCASE to Tuesday, September 11, 2012** at the **Quiet Cannon** in Montebello, when we should have much better weather along with more Suppliers and Members.

Finally, I hope to see many of you at our Wednesday, February 15th Biennial Report Workshop and MFASC Dinner Meeting on HR Practices at Steven's Steak House.

MFASC PAST PRESIDENTS

Bruce U Smith *	1967-69
Francis Odell	1969-71
Carl L Lambert *	1971-73
Richard J Wooley	1973-75
Donald Foss	1975-77
William D Wiggins	1977-78
David Anzures, Sr	1978-80
Stan Golnick *	1980-81
Harry Levy	1981-82
Glenn Fitzgerald, Sr. *	1982-83
Sol Naman, Jr	1983-84
Carl Troncale	1984-86
Larry Foss *	1986-88
William F Searight	1988-90
George Derby	1990-92
Daniel Cunningham	1992-94
Sam Bell	1994-96
Tom Gardner	1996-98
Carol McCracken	1998-00
Bob McBride	2000-01
Ron Leiker	2001-03
Geoffrey Blake	2003-05
Brian Wassell	2005-07
Gregg Halligan	2007-09
Alan Olick	2009-11
LaVaughn Daniel	2011-

MFASC LIFE MEMBERS

E.B. Wiggins *	1991
Stanley Foss	1999
Luke Fratello *	1999
Fred Richards *	1999
Bob Searight*	1999
Francis Odell	2005

MFASC AWARD OF SPECIAL RECOGNITION

Randy Solganik	2000
Geoffrey Blake	2003
Daniel Cunningham	2003
M. Dean High	2003
Harry Levy	2003
Bob McBride	2003
William F. Searight	2005
Maria Velarde	2007
Francis Odell	2010
Bob McBride	2011

MFASC AWARD OF MERIT

Sam Bell	2003
Alan Olick	2003
Daniel Cunningham	2005
Robert McBride	2005

REMEMBER TO RECORD AND REPORT
Courtesy of The State Compensation Insurance Fund

The beginning of the year is a good time to review and organize record-keeping and reporting procedures. For employers, Cal/OSHA has specific recordkeeping and reporting requirements relating to safety in the workplace that include the Cal/OSHA 300 Log and documents about safety hazard analysis, inspections, and accident investigations. Hazard-specific activities such as asbestos, diving, mining, etc. require additional recordkeeping procedures. Any notices of Cal/OSHA investigations, or complaints – along with the required employer response – must be posted for 3 days. Copies of Cal/OSHA citations must be posted for 3 days or until the violations are corrected.

Throughout the year, employers must record all work-related deaths – along with injuries and illnesses that require more than first aid treatment – on a Cal/OSHA Form 300, *Log of Work-Related Injuries and Illnesses*. Although some small businesses (less than 10 employees) and certain industries may have limited exemptions from this recordkeeping requirement, all employers must report deaths and multiple injury incidents to Cal/OSHA within 8 hours and serious injuries within 24 hours. At the end of the year, the number of incidents on the Log must be transferred to Cal/OSHA's Form 300A, *Annual Summary of Work-Related Injury and Illnesses* and be posted from February 1 through April 30, in a visible location so that employees are aware of the injuries and illnesses that occurred in their workplace.

Employers are required to keep records of all employee safety training. And, although most training records are kept for 5 years, some regulations – such as those for asbestos training – have separate recordkeeping requirements and timelines. Employers should check the specific regulations for storage time requirements for their industry. All employee medical records must be kept for the length of employment plus 30 years.

Every place of employment should have a “Job Safety and Health Protection” poster placed in a prominent area. And, employers are required by Cal/OSHA to investigate all employee accidents, near misses, and employee safety complaints. They must keep records on the hazard evaluations and corrective actions taken to reduce or control workplace safety risks then communicate findings with employees to make them aware of job hazards and help them work safer.

Finally, employers must provide employees access to company safety records within a reasonable timeframe (usually 7 days) and must notify employees when monitoring indicates that they've been exposed to a hazard.

MFASC LIFETIME ACHIEVEMENT AWARD

David Anzures, Sr.	1999	Glenn Fitzgerald, Sr. *	1999	Francis Odell	1999	Carl Troncale, Sr.	1999	Willard Bell *	1999
Donald Foss	1999	Jack Scheer *	1999	Richard Wooley	1999	Robert Coombes, Sr.	1999	Dorrance Leiker *	1999
Bert Sherwood	1999	Bob McBride	2005	Carol McCracken	2010				

* Deceased

SUPPLIER CORNER

By: Daniel Cunningham, Executive Director

MFASC is pleased to recognize the following suppliers that have joined MFASC as Contributing Sponsor Members. We thank them for their support of our Association and our industry.

ADS GOLD
AGMET
ANACHEM LABORATORIES
BARLOCKER INSURANCE SERVICES
BURKE RACK
CHEMICAL LIME COMPANY
COVENTYA, INC.
ELITE MERCHANT SOLUTIONS
THE GREENSPAN COMPANY
HAVILAND PRODUCTS
HAYWARD, TILTON & ROLAPP INS. ASSOC.
HOLIDAY PORCELAIN ENAMEL
HUNTER CHEMICAL LLC

MACDERMID, INC.
MCKENNA LONG & ALDRIDGE, LLP
MILES CHEMICAL CO.
MOORE COMPLIANCE & TRAINING
PARKER BOILER CO.
PHIBRO-TECH, INC.
RONATEC C2C, INC.
STATE COMPENSATION INS. FUND
THIRD WAVE TECHNOLOGIES, INC.
TITAN INDUSTRIAL HEATING SYSTEMS
UYEMURA INTERNATIONAL CORP.
WINTERSUN CHEMICAL
WORLD RESOURCES COMPANY

**UPCOMING NASF EVENTS FOR 2012! - SAVE THESE DATES
VISIT www.nasf.org FOR DETAILED INFORMATION**

NASF MANAGEMENT CONFERENCE

March 10-15, 2012
San Juan, Puerto Rico

NASF WASHINGTON FORUM

April 24-26, 2012
Washington, DC

NASF SUR/FIN 2012

June 11-13, 2012
Las Vegas, Nevada

2012 Legislative Action Day

Further challenges are fully expected from our State Legislature and Governor. Bills that passed, but were vetoed in September may come back to haunt us this year. We need as many different metal finishers, and spouses, as possible to join us on April 9 - April 10, 2012. Your being there gives us a reason to visit the Legislators from all districts in Southern California.

2012 LEGISLATIVE ACTION DAY

April 9 - 10, 2012
SHERATON GRAND
Sacramento, CA

AGENDA

<i>Monday</i> April 9, 2012	3:00 p.m. - 5:00 p.m.	MFASC/MFANC/MFASD Board of Directors Meeting
	6:00 p.m. - 9:00 p.m.	Joint MFASC/MFANC/MFASD Cocktail Reception & Dinner (Hosted by MFASC/MFANC/MFASD)
<i>Tuesday</i> April 10, 2012	7:00 a.m. - 8:00 a.m.	Continental Breakfast & Legislative Briefing Session
	8:00 a.m. - 4:00 p.m.	<u>Legislative Appointments—State Capitol</u>
	4:00 p.m. - 5:00 p.m.	Legislative De-Briefing Session
	5:00 p.m.	Shuttle to Sacramento Airport

Room Rate: \$169/night

Make your plans now!!!

2012 CALENDAR OF EVENTS

MFASC

February 15, 2012

2011 BIENNIAL REPORT
Steven's Steak House
5332 E. Stevens Place
Commerce, CA - 323/723-9856
3:00 p.m. - 5:00 p.m.

February 15, 2012

TIME TO TAKE ANOTHER LOOK AT HR
Steven's Steak House
5332 E. Stevens Place
Commerce, CA - 323/723-9856
5:00 p.m. - 6:00 p.m. **Attitude Adjustment & Networking**
6:00 p.m. Dinner & Program

April 9 - 10, 2012

LEGISLATIVE ACTION DAY
Sheraton Grand
Sacramento, CA

June 4, 2012

GOLF TOURNAMENT
Pacific Palms
Industry Hills, CA

September 11, 2012

SUPPLIER SHOWCASE
Quiet Cannon
Montebello, CA

For MFASC meeting information call:

MFASC Headquarters—Veronica Anderhalt - (818) 238-9590

AESF

February 8, 2012

OC NASF
DR. ALAN ROSE
Holiday Inn
La Mirada, CA

AESF meeting information call:

AESF Los Angeles Branch: Bert Sherwood (310) 474-2662
AESF O.C. Metro Branch: Bill Ormsby (714) 991-0270

Visit our web site at
<http://www.mfasc.org>



JOINT MFASC/AESF GOLF TOURNAMENT

PACIFIC PALMS GOLF COURSE - INDUSTRY HILLS, CA

MONDAY, JUNE 4, 2012



COMPLIANCE CALENDAR 2012

2012	DAY	REQUIREMENT	REGULATION/AGENCY
February	Weekly 1st 1st 1st 1st 1st	Daily Facility Inspections Weekly Facility Inspections Monthly Facility Inspections Monthly WET Season Insp. Monthly Safety Inspections Monthly Fire Extinguisher Check	PBR PBR and Storm Water Storm Water Storm Water Cal/OSHA Cal/OSHA
March	Weekly 1st 1st 1st 1st 1st	Daily Facility Inspections Weekly Facility Inspections Monthly Facility Inspections Monthly WET Season Insp. Monthly Safety Inspections Monthly Fire Extinguisher Check	PBR PBR and Storm Water Storm Water Storm Water Cal/OSHA Cal/OSHA
April	Weekly 1st 1st 1st 1st 1st	Daily Facility Inspections Weekly Facility Inspections Monthly Facility Inspections Monthly WET Season Insp. Monthly Safety Inspections Monthly Fire Extinguisher Check	PBR PBR and Storm Water Storm Water Storm Water Cal/OSHA Cal/OSHA
May	Weekly 1st 1st 1st 1st 1st	Daily Facility Inspections Weekly Facility Inspections Monthly Facility Inspections Monthly WET Season Insp. Monthly Safety Inspections Monthly Fire Extinguisher Check	PBR PBR and Storm Water Storm Water Storm Water Cal/OSHA Cal/OSHA

ANNUAL COMPLIANCE REVIEW CHECKLIST

The following is a list of compliance programs, reports, training programs and other regulatory issues which must be reviewed, amended, updated or checked annually and **documented**. Some of the items on this list do not have a specific review date, so each company must have its own schedule.

■ Employee Notification of Exposure and Medical Records	Cal/OSHA	January 1
■ Annual Compliance Status Report Rule 1469	SCAQMD	February 1
■ OSHA 300 Log	Cal/OSHA	February 1
■ Annual Emission Report (AER)	SCAQMD	March 1
■ Closure Plan Tiered Permitting	DTSC	March 1
■ Biennial Report (Every two years, even numbered)	DTSC	March 1
■ Annual Update Tiered Permitting	DTSC	March 1
■ Form R SARA Title III	EPA	July 1
■ Storm Water Annual Report	SWRCB	July 1
■ DOT Registration Form	DOT	July 1
■ Review Injury & Illness Prevention Plan	Cal/OSHA	July 1
■ Submit Underground Storage Tank Fee Return	BOE	August 25
■ Storm Water Facility Inspection	SWRCB	September 1
■ SB 14 Source Reporting Plan (Plus submitted every 4 years)	DTSC	September 1
■ SWPPP Review	SWRCB	October 1
■ Contingency Plan	DTSC	
■ Hazard Communication Training	DTSC	
■ Airborne Contaminants Control Plan	Cal/OSHA	
■ Haz Mat Training	DTSC	
■ Forklift Training (Every 3 years)	Cal/OSHA	

FEBRUARY 15th SEMINAR

2011 BIENNIAL REPORT

Steven's Steak House

5332 Stevens Place
Commerce, CA 90040

3:00 p.m.—5:00 p.m.

\$125 per company

For registration information
please see the information in-
cluded in this newsletter or con-
tact **MFASC Headquarters at**
(818) 238-9590.

MFASC

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Immediate Past President
ALAN OLICK
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DINNER MEETING Wednesday, February 15, 2012

TIME: 5:00 - 6:00 Attitude Adjustment & Networking, 6:00 pm Dinner & Program
TOPIC: **TIME TO TAKE ANOTHER LOOK AT HR**
LOCATION: **Stevens Steak House, 5332 E Stevens Place, Commerce, CA; (323) 723-9856**
FEE: **\$30 PER PERSON - \$35 PER PERSON AT THE DOOR**

ACT NOW! Return this form to: MFASC, P.O. Box 6547, Burbank, CA 91510-6547. Or phone (818) 238-9590. Or fax (818) 238-9592. To pay by credit card please call us or go to www.mfasc.org and click on **Pay For An Event**.

Company: _____
Representatives:

Beef

Fish

Enclosed is my check in the amount of \$_____.