



**MFASC**  
METAL FINISHING ASSOCIATION  
OF SOUTHERN CALIFORNIA, INC.

# *THE METAL FINISHER*

The Official Newsletter of the Metal Finishing Association of Southern California, Inc.

OCTOBER 2011

## PRESIDENT'S MESSAGE

By: Alan Olick, General/Brite Plating

I hope many of you registered for the Annual MFASC/MFANC/MFASD Fall Outing on October 14, 15 & 16, 2011 at the beautiful Fess Parker Double Tree in Santa Barbara. We will also have an MFASC Board of Directors meeting, awards dinner honoring Bob Mc Bride, a welcome reception, golf, etc. Hope you will be there.

Also, the Ballots went out for our annual MFASC Board of Director elections, please take a minute to fill it out and return it to MFASC headquarters.

Finally, don't miss our October 19<sup>th</sup> MFASC Seminar on Emergency Action Plan & Fire Prevention at Steven's Steak House will begin at 3:00 p.m.



**F A L L**

MFASC • P.O. Box 6547 • Burbank, California • 91510-6547  
Phone (818) 238-9590 • FAX (818) 238-9592 • E-mail: [headquarters@mfasc.org](mailto:headquarters@mfasc.org)

**MFASC PAST PRESIDENTS**

Bruce U Smith *	1967-69
Francis Odell	1969-71
Carl L Lambert *	1971-73
Richard J Wooley	1973-75
Donald Foss	1975-77
William D Wiggins	1977-78
David Anzures, Sr	1978-80
Stan Golnick *	1980-81
Harry Levy	1981-82
Glenn Fitzgerald, Sr. *	1982-83
Sol Naman, Jr	1983-84
Carl Troncale	1984-86
Larry Foss *	1986-88
William F Searight	1988-90
George Derby	1990-92
Daniel Cunningham	1992-94
Sam Bell	1994-96
Tom Gardner	1996-98
Carol McCracken	1998-00
Bob McBride	2000-01
Ron Leiker	2001-03
Geoffrey Blake	2003-05
Brian Wassell	2005-07
Gregg Halligan	2007-09

**MFASC LIFE MEMBERS**

E.B. Wiggins *	1991
Stanley Foss	1999
Luke Fratello *	1999
Fred Richards *	1999
Bob Searight *	1999
Francis Odell	2005

**MFASC AWARD OF SPECIAL RECOGNITION**

Randy Solganik	2000
Geoffrey Blake	2003
Daniel Cunningham	2003
M.Dean High	2003
Harry Levy	2003
Bob McBride	2003
William F. Searight	2005
Maria Velarde	2007
Francis Odell	2010

**MFASC AWARD OF MERIT**

Sam Bell	2003
Alan Olick	2003
Daniel Cunningham	2005
Robert McBride	2005

**CONSIDERING A SAFETY INCENTIVE PROGRAM?  
Courtesy of The State Compensation Insurance Fund**

Safety Incentive Programs are designed to reward employees for safe behaviors and participation in employer safety programs, but accidents are not always the result of an unsafe behavior, they usually result from unsafe behavior in combination with an unsafe condition. No safety incentive program can improve on a safety system with fundamental gaps or errors.

Before starting an incentive program, audit and develop your existing safety and training program. Correct deficiencies. Analyze injury and incident reports for root causes. Train employees how to identify and correct hazards. Encourage good safety communication to and from management and between workers.

Once you have an effective safety and training program, involve management and employees to identify the best incentive program for your facility. Choose programs that require and reward proactive safety actions such as inspecting the work area, reporting hazards, making safety suggestions, participating in safety committees, attending and/or giving a training, completing documentation, etc.

Active involvement in safety programs builds safety awareness and safe behavior. Implementing a system of low-cost improvements resulting in measurable impact allows employees to identify, track, and correct workplace hazards. Safety bingo, safety "bucks," and safety recognition awards can be tied to positive safety behaviors and involvement that you want to reward.

Carefully consider if you will "reward" required behaviors (e.g. wearing protective equipment, following procedures) so you don't send the message that these activities are "optional."

Avoid incentive programs that are based on no- or lowinjury, incident, and near miss numbers that may promote under-reporting. Don't cancel your incentive program if there is an accident or injury. If you base the program on positive behaviors and leading indicators like trainings, hazard correction, and process improvements, the program should not be affected by lagging indicators such as injuries, claims, and costs.

Define and communicate the rules and goals of your incentive program. Unequally managed or team vs. team programs can cause low morale and decrease safety. Decide how long to run the incentive program; keep it fresh with periodic changes.

Choose milestone goals that promote progress and improvement. Choose appealing rewards like money, gift certificates, food, movie tickets, company logo items, free tools, sporty safety equipment, a premium parking spot, time off, etc. Rewards can be issued on the spot, at a periodic celebration, or in a silent auction environment. Avoid "everything or nothing" goals and ensure that the "prize" is not the main motivator, both potential pitfalls that discourage employees and promote cheating or under-reporting.

**SUPPLIER CORNER**

By: Daniel Cunningham, Executive Director

MFASC is pleased to recognize the following suppliers that have joined MFASC as Contributing Sponsor Members. We thank them for their support of our Association and our industry.

**ADS GOLD  
AGMET  
ANACHEM LABORATORIES  
BARLOCKER INSURANCE SERVICES  
BURKE RACK  
CHEMICAL LIME COMPANY  
COVENTYA, INC.  
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ASSOC.  
HOLIDAY PROCELAIN ENAMEL  
HUNTER CHEMICAL LLC**

**HUNTER CHEMICAL LLC  
MACDERMID, INC.  
MCKENNA LONG & ALDRIDGE, LLP  
MILES CHEMICAL CO.  
MOORE COMPLIANCE & TRAINING  
PARKER BOILER CO.  
PHIBRO-TECH, INC.  
RONATEC C2C, INC.  
STATE COMPENSATION INS. FUND  
UYEMURA INTERNATIONAL CORP.  
WINTERSUN CHEMICAL  
WORLD RESOURCES COMPANY**

**MFASC LIFETIME ACHIEVEMENT AWARD**

David Anzures, Sr.	1999	Glenn Fitzgerald, Sr. *	1999	Francis Odell	1999	Carl Troncale, Sr.	1999	Willard Bell *	1999
Donald Foss	1999	Jack Scheer *	1999	Richard Wooley	1999	Robert Coombes, Sr.	1999	Dorrance Leiker *	1999
Bert Sherwood	1999	Bob McBride	2005	Carol McCracken	2010				

\* Deceased

## **EXTENSION CORD SAFETY - TAKE NO CHANCES!**

**By: Barlocker Insurance Services**



We use extension cords almost every day both at work and at home. These are very useful devices, but they can present a fire or shock hazard if you use them improperly or use worn out cords.

### Types of extension cords



Extension cords come in either two or three-wire types. Use two-wire extension cords only to operate one or two small appliances and three-wire cords for outdoor appliances and electric power tools. The third wire on this cord is a ground and this type of cord and you should never plug it into any ungrounded electrical outlet. Use grounded extension cords only with power tools unless the tool is double insulated.

Construction sites require extension cords that the National Electric Code has designated for hard or extra hard usage. You can identify these types of approved cords by the word "outdoor" or the letters "WA" on the jacket.

### Care and inspection of extension cords

You should treat extension cords care and check them regularly for damage or deterioration. Never pull the cord itself to disconnect it from an electrical source; remove it by the plug. Never place cords under rugs or furniture and never string through doorways, windows, walls, ceilings, or floors. Damaged cords present a potential fire or shock hazard, and you should destroy and replace defective ones immediately.

Never use an extension cord as a substitute for permanent wiring. Do not fasten them to a building or structure, even many hardware stores sell staples for this purpose. Avoid plugging two cords together to make a longer one. It's best to use one cord in a continuous length from the receptacle to the appliance or tool. Extension cords that are connected together or are too long will reduce operating voltage and operating efficiency of tools or appliances and may cause motor damage.



Extension cords are convenient devices which we often take for granted in our everyday activities, but which need proper care and attention. Use good housekeeping practices at home and at work, to keep extension cords from being a tripping hazards or becoming damaged. Inspect them regularly for wear and replace defective units.

**Prevent potential electrical hazards that may lead to someone's injury!**



***2011 MFASC,  
MFASD & MFANC FALL OUTING***  
Hosted by ***MFASC***  
***Fess Parker's Double Tree Resort***  
***Santa Barbara, CA***  
***October 14 - 16, 2011***

## REGISTRATION INFORMATION

Price:

\$750 per couple 2 nights (Fri-Sat)

Price Includes:

- 2 Nights Lodging at the Fess Parker's Doubletree Resort
- Friday Evening Cocktail Reception
- Saturday Reception & Awards Dinner at the Fess Parker's Doubletree Resort
- MFASC/MFANC/MFASD Management Meeting - Friday Afternoon

Optional Activities:

- Golf
- Shopping
- Whale Watching
- Deep Sea Fishing
- Beach Activities
- Back-Country Jeep Ride and Wine Tour
- Santa Ynez Mountain Jeep Tour
- Horseback Riding
- Hiking
- Bike Riding
- Segway Tours
- Trolley Tours

# 2011 - 2012 CALENDAR OF EVENTS

## MFASC

October 14-16, 2011

### **FALL OUTING**

Fess Parker's Double Tree Resort  
Santa Barbara, CA

October 19, 2011

### **EMERGENCY ACTION PLAN FIRE PREVENTION**

Steven's Steak House  
5332 E. Stevens Place  
Commerce, CA - 323/723-9856  
3:00 p.m. - 5:00 p.m.

November 16, 2011

### **INJURY & ILLNESS PREVENTION PROGRAM HAZARD COMMUNICATION/ PROP 65**

Steven's Steak House  
5332 E. Stevens Place  
Commerce, CA - 323/723-9856  
3:00 p.m. - 5:00 p.m.

**For MFASC meeting information call:**

MFASC Headquarters—Veronica Anderhalt - (818) 238-9590

## AESF

October 13, 2011

### **OC NASF STABLE ANODES**

Tartan Room  
Orange, CA

November 10, 2011

### **OC NASF REGULATORY DISCUSSION**

Tartan Room  
Orange, CA

December 8, 2011

### **OC NASF CHRISTMAS PARTY**

Tartan Room  
Orange, CA

January 12, 2012

### **OC NASF FRANK ALTMAYER**

Tartan Room  
Orange, CA

**AESF meeting information call:**

AESF Los Angeles Branch: Bert Sherwood (310) 474-2662  
AESF O.C. Metro Branch: Bill Ormsby (714) 991-0270

*Visit our web site at*  
**<http://www.mfasc.org>**

**UPCOMING NASF EVENTS FOR 2012! - SAVE THESE DATES  
VISIT [www.nasf.org](http://www.nasf.org) FOR DETAILED INFORMATION**

### **NASF MANAGEMENT CONFERENCE**

March 10-15, 2012  
San Juan, Puerto Rico

### **NASF WASHINGTON FORUM**

April 24-26, 2012  
Washington, DC

### **NASF SUR/FIN 2012**

June 11-13, 2012  
Las Vegas, Nevada

# COMPLIANCE CALENDAR 2011 - 2012

2011	DAY	REQUIREMENT	REGULATION/AGENCY
October	Weekly 1st 1st 1st 1st 1st	Daily Facility Inspections Weekly Facility Inspections Monthly Facility Inspections Monthly WET Season Insp. Monthly Safety Inspections Monthly Fire Extinguisher Check	PBR PBR and Storm Water Storm Water Storm Water Cal/OSHA Cal/OSHA
November	Weekly 1st 1st 1st 1st 1st	Daily Facility Inspections Weekly Facility Inspections Monthly Facility Inspections Monthly WET Season Insp. Monthly Safety Inspections Monthly Fire Extinguisher Check	PBR PBR and Storm Water Storm Water Storm Water Cal/OSHA Cal/OSHA
December	Weekly 1st 1st 1st 1st 1st	Daily Facility Inspections Weekly Facility Inspections Monthly Facility Inspections Monthly WET Season Insp. Monthly Safety Inspections Monthly Fire Extinguisher Check	PBR PBR and Storm Water Storm Water Storm Water Cal/OSHA Cal/OSHA
2012	DAY	REQUIREMENT	REGULATION/AGENCY
January	Weekly 1st 1st 1st 1st 1st	Daily Facility Inspections Weekly Facility Inspections Monthly Facility Inspections Monthly WET Season Insp. Monthly Safety Inspections Monthly Fire Extinguisher Check	PBR PBR and Storm Water Storm Water Storm Water Cal/OSHA Cal/OSHA

## ANNUAL COMPLIANCE REVIEW CHECKLIST

The following is a list of compliance programs, reports, training programs and other regulatory issues which must be reviewed, amended, updated or checked annually and **documented**. Some of the items on this list do not have a specific review date, so each company must have its own schedule.

■ Employee Notification of Exposure and Medical Records	Cal/OSHA	January 1
■ Annual Compliance Status Report Rule 1469	SCAQMD	February 1
■ OSHA 300 Log	Cal/OSHA	February 1
■ Annual Emission Report (AER)	SCAQMD	March 1
■ Closure Plan Tiered Permitting	DTSC	March 1
■ Biennial Report (Every two years, even numbered)	DTSC	March 1
■ Annual Update Tiered Permitting	DTSC	March 1
■ Form R SARA Title III	EPA	July 1
■ Storm Water Annual Report	SWRCB	July 1
■ DOT Registration Form	DOT	July 1
■ Review Injury & Illness Prevention Plan	Cal/OSHA	July 1
■ Submit Underground Storage Tank Fee Return	BOE	August 25
■ Storm Water Facility Inspection	SWRCB	September 1
■ SB 14 Source Reporting Plan (Plus submitted every 4 years)	DTSC	September 1
■ SWPPP Review	SWRCB	October 1
■ Contingency Plan	DTSC	
■ Hazard Communication Training	DTSC	
■ Airborne Contaminants Control Plan	Cal/OSHA	
■ Haz Mat Training	DTSC	
■ Forklift Training (Every 3 years)	Cal/OSHA	

# 2011 FALL OUTING

**October 14-16, 2011**

***Fess Parker's  
Double Tree  
Resort  
Santa Barbara, CA***

## MFASC

### OFFICERS

**President**  
ALAN OLICK  
(323) 263-7593

**1st Vice President**  
LAVAUGHN DANIEL  
(626) 445-3303

**2nd Vice President**  
BRYAN LEIKER  
(818) 845-7251

**Secretary/Treasurer**  
JERRY WAHLIN  
(310) 637-1066

**Immediate Past President**  
GREGG HALLIGAN  
(562) 458-5684

### COMMITTEE CHAIRS

**Air Quality**  
GEOFF BLAKE  
(714) 828-8238

**Energy**  
FRED MOSE  
(562) 945-3721

**Insurance**  
FRANCIS E. ODELL  
(949) 644-6286

**Legislation**  
WILLIAM D. WIGGINS  
(323) 245-1510

**Membership**  
ALAN OLICK  
(323) 234-9201  
VINCE GRANA  
(323) 268-7233

**NASF**  
WILLIAM D. WIGGINS  
(323) 245-1510

**Nominations**  
VINCE GRANA  
(323) 268-7233

**Orange County**  
RUBEN ANGEL  
(714) 979-9414

**Pollution Prevention**  
CAROL McCRACKEN  
(562) 945-3451

**Programs/Seminars**  
GEOFF BLAKE  
(714) 828-8238

**Publications / Advertising**  
DALE WATKINS  
(858) 546-8484

**Public Relations**  
FRED MOSE  
(562) 945-3721

**Safety / OSHA**  
LAVAUGHN DANIEL  
(626) 445-3303

**San Diego**  
DALE WATKINS  
(858) 546-8484

**Solid Waste**  
ALAN OLICK  
(323) 234-9201

**Suppliers**  
TIM HOOPER  
(714) 632-1888  
TONY REVIER  
(909) 466-5635

**Water Quality**  
SAM BELL  
(562) 927-1331

**Web Site**  
FRED MOSE  
(562) 945-3721

**AESF Representative**  
GARY WANNLUND  
(818) 216-7617

### ADMINISTRATIVE

**Executive Director**  
DANIEL CUNNINGHAM  
(818) 238-9590

**Administrative Assistant**  
VERONICA ANDERHALT  
(818) 238-9590

**Legislative Advocate**  
GERALD DESMOND, JR.  
(916) 441-4166

### Environmental Attorneys

BARRY GROVEMAN  
(213) 629-7615

CHARLES H. POMEROY  
(213) 243-6256

**NASF Deputy Director**  
CARRIE HOFFMAN  
(202) 457-8403

**NASF Gov't Relations**  
CHRISTIAN RICHTER  
JEFF HANNAPEL  
(202) 457-0630

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## OCTOBER SEMINAR EMERGENCY ACTION PLAN / FIRE PREVENTION Wednesday, October 19, 2011

TIME: **3:00 pm - 5:00 pm**  
TOPIC: **EMERGENCY ACTION PLAN / FIRE PREVENTION**  
LOCATION: **Stevens Steak House, 5332 E Stevens Place, Commerce, CA; (323) 723-9856**  
FEE: **\$125 PER COMPANY**

**ACT NOW!** Return this form to: MFASC, P.O. Box 6547, Burbank, CA 91510-6547. Or phone (818) 238-9590. Or fax (818) 238-9592. If you would like to pay by credit card please give us a call or go to [www.mfasc.org](http://www.mfasc.org) and click on **Pay For An Event**.

Company: \_\_\_\_\_ **\$125.00**  
Telephone (\_\_\_\_\_) \_\_\_\_\_  
Representative(s): 1. \_\_\_\_\_ **\$ 0.00**  
2. \_\_\_\_\_ **\$ 0.00**  
3. \_\_\_\_\_ **\$ 0.00**  
4. \_\_\_\_\_ **\$ 0.00**

Enclosed is my check in the amount of: **\$125.00**